



### Harvills Hawthorn Primary School Personal Specification

**Job title:** Class teacher

**Salary:** Main Scale / Upper pay scale

**Contract type:** Permanent full-time

**Reporting to:** Phase Leader

Criteria	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> <li>➤ Qualified teacher status</li> <li>➤ Degree</li> <li>➤ Successful primary teaching experience</li> </ul>	<ul style="list-style-type: none"> <li>➤ Recent and relevant teaching experience in KS1/KS2</li> </ul>
Skills and knowledge	<ul style="list-style-type: none"> <li>➤ Knowledge of the National Curriculum and/ or Development Matters</li> <li>➤ Knowledge of effective teaching, learning and assessment strategies</li> <li>➤ A good understanding of how children learn</li> <li>➤ Ability to adapt teaching to meet pupils' needs</li> <li>➤ Ability to assess children accurately and respond appropriately</li> <li>➤ Ability to build effective working relationships with pupils</li> <li>➤ Knowledge of guidance and requirements around safeguarding children</li> <li>➤ Knowledge of effective behaviour management strategies</li> <li>➤ Good ICT skills, particularly using ICT to support learning</li> </ul>	<ul style="list-style-type: none"> <li>➤ Experience of national assessments (EYFS, Phonics, Y4 Timetables, KS1/KS2 SATS)</li> <li>➤ Evidence of continuous professional development and commitment to further CPD</li> <li>➤ Assessment and its implications for whole school assessment and measurement of pupil progress</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>➤ A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>➤ High expectations for children's learning, attainment and progress</li> <li>➤ High expectations for behaviour, attitudes and personal development</li> <li>➤ Build positive relationships with all stakeholders</li> <li>➤ Ability to work under pressure and prioritise effectively</li> <li>➤ Commitment to maintaining confidentiality at all times</li> <li>➤ Commitment to safeguarding and equality</li> </ul>	